



## **Director, Programme Development (Indeterminate)**

## **Director, Programme Delivery (Indeterminate)**

SNOLAB is a unique, world-class, international facility for deep underground scientific research. Located 2km underground in the Vale Creighton mine, near Sudbury, Ontario, SNOLAB hosts a suite of science facilities including a 5000m<sup>2</sup> underground clean room and surface laboratories. The science programme at SNOLAB is primarily focussed on subatomic and astroparticle physics, specifically the search for dark matter and neutrino studies.

The vision of SNOLAB is to be the partner of choice for underground physics, providing world-class infrastructure and thereby delivering world-class science. To realize this vision our mission is to enable, spearhead, catalyze and promote underground science, whilst inspiring both the public and future professionals in the field. To deliver the mission, and place SNOLAB in a position to realize the long-term vision, four goals have been identified, with associated objectives and critical success factors: Enable and spearhead world-class underground science; Develop and maintain world-class facilities and infrastructure; Educate, inspire and innovate; and, Develop quality delivery systems of internationally recognized standard.

The Director, Programme Development and the Director, Programme Delivery will support the Executive Director, SNOLAB in the implementation of the Science Programme. The Directors will be responsible for developing, maintaining and coordinating the facility resources and assets to ensure the development and delivery of the SNOLAB scientific programme.

Specifically, the positions will provide senior management leadership in delivering the SNOLAB Strategic Plan, achieving high quality SNOLAB goals and objectives, and promoting a safe working environment for all staff and users. The incumbents will have the overall responsibility for the Programme Development and Programme Delivery aspects of the SNOLAB Facility Business Plan. In addition, the incumbents will lead the formation and implementation of strategies to ensure the required SNOLAB facility resources are available for the development, deployment and operation of experiments.

The successful candidates will have demonstrated experience in a leadership role at a medium scale laboratory/company or in the delivery of complex science projects. The incumbents will also have experience in the setting of goals, meeting objectives and providing oversight to programmes. The candidates will possess a demonstrated ability to think strategically, including creating a compelling vision and associated strategy for a complex organization. Additionally, their experience will allow them to implement strategy, align staff and resources to achieve goals and to build and direct diverse, multi-discipline groups.

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The successful candidate will be internationally recognized for scientific excellence and have a demonstrated track record of scientific achievement in one or more areas of research in the SNOLAB scientific programme, including a Ph.D. in a relevant field.

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or

The successful candidate will have an advanced university degree in an Engineering discipline such as chemical or mechanical, or a related field of study, they will have their professional engineering designation and be an experienced leader with a demonstrated track record of achievement and a significant level of technical delivery in their area of expertise.

All applications must be submitted to [jobs@snolab.ca](mailto:jobs@snolab.ca). **Please do not fax or mail your applications.** Interested candidates should include a cover letter and resume.

Applications will begin being reviewed on **February 17, 2017** and the process will remain open until the position is filled.

SNOLAB thanks all applicants for their interest, however, only those candidates considered for an interview will be contacted.

SNOLAB is committed to equity in employment and encourage applications from all qualified applicants, including women, Aboriginal persons, members of visible minorities, and persons with disabilities.

In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents.

SNOLAB will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs.

Further information about SNOLAB may be found at [www.snolab.ca](http://www.snolab.ca)