

Policy #5

Benefits

Intent

IPP RS shall have a competitive benefits plan. RS will be members of an existing benefits plan at their host university (see Policy #4). The benefits plan should be equivalent to the faculty plan at the host university. For purposes of this policy, the coverages and cost sharing details will be described in the terms and policies of the host university.

General

In general, the benefits plan may include full or cost-shared coverage in the following:

- provincial medical plan
- extended health plan
- dental plan
- group life insurance
- long term disability insurance
- pension, including CPP

Workers' compensation follows the host university policies and appropriate provincial legislation.

Benefits after retirement, where provided by the host university plan, are subject to the availability of continued funding. IPP RS may not be eligible for all of the retirement benefits offered at the host university.